



Board of Directors Virtual Fall Meeting, September 18-20, 2020

Call to Order/Record of Approved Minutes

Reports/New Business

Election of Officers

In odd numbered years, the Board elects its President and Vice President to two-year terms. Any elected Board member may run for a leadership position, if they have served on the Board for a minimum of two years.

Equity and Inclusion

The Board will reflect on the work that was done in 2019-2020 on inclusion and equity. This will include discussions on the 2019-2020 inclusion and equity commitments met by the organization, reports submitted by the 2020 Coaches' Caucuses, and assessment of ways in which the organization handled equity and inclusion issues occurring within the organization, community, and society throughout the year. The Board will share its thoughts on the 2020-2021 equity and inclusion commitments and priorities that have been established by the Executive Director.

Strategic Planning and Execution

FY20 Strategic Plan Report and FY21 Operating Plan Proposal

Assistant Executive Director Amy Seidelman, Executive Director Scott Wunn, and staff leadership will answer questions related to 2019-2020 Strategic Plan results and the upcoming Operational Plan for next year. Some highlighted areas of discussion will include membership growth and retention, membership assessment results, resource development, inclusion and equity, research and advocacy, finance, and fundraising, as well as the implementation and impact of online competition as it relates to mission and goal fulfillment.

Internal Affairs Business

a. Q&A on the Internal Affairs Committee Report and 2020-2021 Review of Targeted Goals

The Finance Committee will address questions and feedback regarding the September committee meeting minutes and selection of yearly goals.

b. FY20 Budget Report

The Director of Finance, Executive Director, and related staff leadership will answer questions related to the FY20 Budget results.

c. FY21 Final Budget Proposal

The Director of Finance, Executive Director, and related staff leadership will answer

questions related to the proposed FY20 Budget. The Finance Committee will seek acceptance of the FY20 Budget report and approval on the proposed FY21 Budget.

External Affairs Business

a. Q&A on the External Affairs Committee Report and 2020-21 Review of Targeted Goals

The Development Committee will address questions and feedback regarding the August committee meeting minutes and selection of yearly goals.

b. Development Department Vision

Director of Development and Diversity, Equity, and Inclusion Nicole Wanzer-Serrano will update the Board on the success and ongoing efforts of the long-term vision of the Development Department's plans to build upon the financial stability of the organization.

c. External Affairs Proposals

The Board will be considering several naming opportunities proposed by the External Affairs committee. These are designed to recognize individuals who have made a profound impact on our society and/or the activity of speech and debate and, in being named, further advance the NSDA's commitment to its core values of equity, integrity, respect, leadership, and service.

National Tournament Review—2020 and Beyond

a. Discuss general themes received from 2020 tournament feedback, as well as his and the staff's primary takeaways. Discuss lessons learned and areas for further review and discussion.

b. Update the Board on the 2021-2023 National Tournaments. Discuss an appropriate decision-making timeline (proposed by the Executive Director) for determining whether or not the 2021 Des Moines Nationals will be held in person or online.

Executive Director Annual Review

The Board will finalize the annual performance review of Executive Director Scott Wunn.

Governance Business

a. Q&A on Governance Committee Report and 2019-2020 Review of Targeted Goals

The Governance Committee will address questions and feedback regarding the September committee meeting minutes and selection of yearly goals.

b. Goal Setting Based on Annual Board Assessment Results

The Board will review the 2019-2020 annual self-evaluation and offer feedback on potential adjustments needed for the new two-year goals and priorities which will be established. The current priorities include Public Relations and Advocacy, Strategy, Financial Oversight, and Program Oversight.

d. Ad Hoc/Working Committees

The Board will discuss any established and/or ongoing ad hoc committees and working groups (unrelated to competition rules) and their specific goals for the year. The Board will

also entertain the addition of any committees or working groups that may need to be established for the year.

d. Governance Committee Considerations

The Governance Committee will be bringing forward proposals in the following areas:

1. Review of the Executive Director's Succession Planning Document.
2. Review of the proposed revisions to the NSDA Bylaws.
3. Review of the proposed revisions to the NSDA Board of Directors Handbook.
4. Review and discuss plans regarding future appointments to Board seats.

Information Technology Update

Director of Technology Aaron Hardy and staff will present an overview of our advancement in technology over the past year and provide an update to his comprehensive vision for tech development over the next three to five years which was presented last year. This will include an update on his team's vision for the planning and executive of Tabroom.com 2.0 development and the related opportunities and costs associated with that development as it relates to the economic sustainability of Tabroom.com. Aaron will also inform the Board on the additional aspects of technology that should be top priorities for the organization in his vision for that development. Additionally, the Board will be updated on NSDA Campus and its implementation.

Review Membership Correspondence

In accordance with our goal of increased membership engagement, letters submitted to the Board will be included in our meeting materials to inform the Board of ideas, requests, and concerns that have been submitted for consideration.

Competition Rules

a. Q&A on Rules Revision and Evaluation Committee Report and Review of 2020-2021 Targeted Goals

The Rules Revision and Evaluation Committee will address questions and feedback regarding August committee meeting minutes and selection of yearly goals.

b. Ad Hoc and Working Committee Planning

The Board will discuss continued work of the Oral Interpretation Ad Hoc, the creation and goals of new Judge Training and Accreditation Process Working Group, and the creation and goals of new Implementing Equity Officers Working Group.

District and National Tournament Series

a. Online School Participation and Access to Districts

The Board will discuss the current challenges facing students who attend completely online educational institutions and will consider a proposal to provide access to the National Tournament qualification through a piloted online school NSDA District concept. The subject is not traditional schools who have gone online during the COVID-19 pandemic, but rather educational institutions where the entire curriculum for all enrolled students is permanently held online.

b. 2020-2021 District Tournaments

The Executive Director, Assistant Executive Director, and Manager of Competitions will discuss the current plans for the upcoming NSDA district tournament season and National Tournament qualification. This will include a discussion of qualification procedures and processes for online district tournaments in cases where the Executive Director cannot sanction in-person competitions or the local leadership chooses not to hold in person competitions due to COVID-19 concerns.

c. Future District Tournament Qualification Procedures

Last year, the Board determined that, beginning with the 2021-2022 District Tournament Series, all tournaments run on Tabroom.com will use a final version of the newly piloted procedures and not the Up/Down or current California Plan systems. At that time, the Board agreed to finalize those procedures and to determine if districts would retain the autonomy after the 2021 district tournament season to use the Up/Down and CA Plan systems with other sanctioned software or if all districts will be required to use the newly piloted procedures.

d. RRE Committee Considerations

The RRE Committee will offer proposals for immediate Board consideration. The proposals are an effort to respond directly to unique circumstances of the COVID-19 pandemic, recommendations from the 2019 Interpretation Ad Hoc Committee, and Coaches' Caucus recommendations:

1. *Asynchronous merit point*: NSDA point-earning limitations per day for asynchronous, online speech performances.
2. *Tabroom.com and student-run events*: Restrictions/requirements on student-run/facilitated events without affiliation with an institution/organization, utilizing NSDA tournament software and awarding of NSDA points.
3. *Interp source rules (pending review by Interp Ad Hoc Committee)*: Changes to the NSDA script adaptation rules and publication source rules.
4. *Policy Debate preparation time*: Permanently expanding the policy debate preparation time from five minutes to eight minutes per team for NSDA competitions.

Future Conferences Discussion

The Board decided to use the 2019-2020 school year to consider the best course of action for future educational and/or leadership conferences. The Board will discuss the best course of action moving forward. The Board will decide when and if future conferences will be held and the mission-based purpose they will serve.

Adjourn