

# NATIONAL SPEECH & DEBATE ASSOCIATION EQUITY STATEMENT

The National Speech & Debate Association is committed to modeling and fostering diversity, equity, and inclusion for all speech and debate communities.

We are continuously transforming our organization to reflect and operationalize the values of equity, integrity, respect, leadership, and service.

We will take responsibility.

We will heed, learn, and evolve.

We will work conscientiously to model and foster an inclusive and equitable speech and debate experience for all.



**LEARN MORE AT**  
[www.speechanddebate.org/mission](http://www.speechanddebate.org/mission)