



## **Board of Directors Spring Meeting, April 29-30, 2022**

**Meeting Location: Dallas, TX**

### **Call to Order/Welcome/Record of Approved Minutes**

#### **Mission Moment**

This moment is designed to set the tone for the meeting and purposefully remind all present of our mission, vision, values, and goals as we deliberate and conduct business on behalf of our current and future membership.

#### **Reports/New Business**

#### **Standing Committee Minutes and Q&A**

Prior to the Board meeting, members are asked to submit questions about the prior standing committee minutes so that they can be addressed by the appropriate committee chair either before or during the meeting.

#### **Finance Business**

The Board will be provided with the Q2 financial report, FY20-21 990 tax return, and a pre-budget for FY22, which all will have been reviewed and approved by the Internal Affairs Committee. The pre-budget includes both budgetary projections from last year, as well as the current FY22 budget actuals and end of year projections. The Executive Director, Assistant Executive Director, and Director of Business and Finance will share highlights of questions submitted before the meeting and field any additional questions on the Q2 report, the 990, and/or the end of the year projections. The Executive Director, Assistant Executive Director, and Director of Business and Finance will then open up discussion and field questions on the proposed FY23 pre-budget, which will be subject to approval. The Internal Affairs Committee will bring forth their recommendation on the budget proposal.

#### **Bylaw Clarification**

The current bylaws do not include a provision for replacement of an elected Board seat when there are no alternates from the prior election. The Governance Committee bring forth a proposal recommendation regarding when and how to fill such vacancies should they occur.

#### **Business Modeling**

The Executive Director and Board member Alan Coverstone will present an update of the staff leadership team's work regarding assessment of the organization's current business model and

potential revision of the framework. They will discuss the process that has been utilized and outline a draft action plan and timeline for consideration. The Board will be asked to provide feedback and address initial reactions to the proposal presented by the staff leadership team.

### **Strategic Planning**

The Executive Director and Assistant Executive Director will present their thoughts on potential “carryover” strategic objectives from FY22 and, in light of the prior business model discussion, potential new strategies for the FY23 plan. These recommendations will be reviewed for approval by the Board. The goal is to set in motion the framework for FY23. If time remains, the Board will discuss and offer insights on potential key performance indicator (KPI) revisions for consideration and to achieve impact on the mission.

### **Equity and Inclusion**

As part of its continued effort to learn, grow, and meet its commitments to the organization’s equity statement, the Board will participate in DEI training led by Director of DEI Nicole Wanzer-Serrano. The Board will specifically focus on utilizing the equity lens framework and discuss how its application can continue to have a purposeful place in the decision-making process.

### **Progress Update on Code of Conduct Committee**

In the fall, the Board established a committee to review the current Code of Honor and discuss whether conduct policies ought to be established to better clarify and define the area of integrity within the Code. The subcommittee will present its initial work to the Board and welcome feedback.

### **Information Technology Update**

Director of Technology Aaron Hardy will present an overview of our advancement in technology over the past year. Aaron will also inform the Board about additional aspects of technology that should be top priorities for the organization in his vision for that development.

### **Current and Future Nationals Overview**

The Executive Director will update the Board on various logistical aspects regarding the upcoming tournament. These updates will review a range of topics including:

- The current entry count status for the middle school and high school tournaments
- Update on health and safety protocols and procedures
- An overview of any challenges faced during this year’s qualifying season
- Anticipated challenges that will be uniquely faced this year

In addition, the Executive Director will provide a brief update on the ongoing plans for the 2023 Nationals and beyond. The Executive Director will field questions from the Board concerning the updates presented.

### **FY23 Calendar Planning**

The Board completed a pre-assessment of a draft FY23 Board Meeting Calendar prior to the meeting. In order to best facilitate full attendance for general Board and standing committee

meetings in 2022-2023, results including format, location, timeframes, and dates will be discussed to establish a workable framework for implementation.

### **Legal Matters**

Each Board meeting includes time allotted for relevant updates on any pending legal matters or concerns.

### **Review Membership Correspondence**

In accordance with our goal of increased membership engagement, letters submitted to the Board will be included in our meeting materials to inform the Board of ideas, requests, and concerns that have been submitted for consideration.

### **Adjourn**