



Board of Directors Fall Meeting, September 26-27, 2025

Meeting Location: Richmond, VA

Call to Order/Welcome/Record of Approved Minutes

Mission Moment, Ice Breaker, and Presidential Charge

This moment is designed to set the tone for the meeting and purposefully remind all present of our mission, vision, values, and goals as we deliberate and conduct business on behalf of our current and future membership.

Review Membership Correspondence

In accordance with our goal of increased membership engagement, letters submitted to the Board will be included in our meeting materials to inform the Board of ideas, requests, and concerns that have been submitted for consideration. This is an opportunity to briefly highlight, clarify, and/or frame action items on the docket in light of these submissions.

Legal/Confidential Matters

Each Board meeting includes time allotted for relevant updates on any pending legal matters or other business that require discussion in executive session.

Standing Committee Minutes, Briefings, and Q&A

Our current procedures call for the inclusion of any committee meeting minutes from any meeting which occurred between main Board meetings. These minutes are housed in the BoardEffect Board of Directors Library. If you have any questions about the minutes, please directly email the committee chair. After communicating with the chair, if you have any issue with the minutes, please directly email the President and copy the Executive Director. Each chair will take a brief moment to discuss their committee's priorities and plans for the upcoming year.

Strategic Plan Update/Strategic Feedback/Board Role in Growth Campaign

The staff leadership team will facilitate a series of discussions related to the new five-year strategic growth plan. These discussions are designed to provide valuable thought leadership and insight from the Board members as the staff embarks on further development and execution of the plan.

Honorary Membership Proposal

The staff membership team would like the Board to consider a change to the current policy on honorary memberships to allow all active member schools to issue one honorary membership

per year as part of their membership, regardless of the size of their program. The proposal also asked for the Office of the Executive Director to have the discretion to approve additional honorary memberships in a given year, if requested.

Organizational Culture and Community Building

Dr. Paul Porter, Director of Belonging and Inclusion, will invite the Board to reflect on his FY25 Executive Summary, which outlines and assesses the ongoing effort of the organization in affirming the organization's core value of equity. The Board will discuss ways to best communicate an ongoing commitment to all of our core values, including equity, moving forward.

FY25 EOY Budget Report/FY26 Final Budget Approval

The Executive Director and related staff leadership will answer questions related to the FY25 Budget Report. The Internal Affairs Committee will seek acceptance of the FY25 Budget Report. The Executive Director and related staff leadership will answer questions related to the proposed FY26 Final Budget. In May, the Board approved the FY26 pre-budget. The Internal Affairs Committee, in collaboration with the Executive Director, will propose any appropriate amendments to the pre-budget based on the FY25 EOY budget actuals. The Internal Affairs Committee will seek approval on the proposed amended FY26 Final Budget.

Executive Director FY24-FY25 Evaluation

The Board will finalize the performance review of Executive Director J. Scott Wunn, which occurs every odd numbered year and spans fiscal years 2024 and 2025. The Executive Director evaluation materials will serve as the basis for the discussion. Based on the evaluation materials provided, Board members will have the opportunity to share their observations to shape a review that highlights areas of competence and areas for improvement. Note that materials for this review will come from the governance chairs under separate communications.

National Tournament Review and Future Planning

The Executive Director will share some general themes from 2025 National Tournament feedback, as well as the Executive Director's and staff's primary takeaways. This will include a briefing on the ongoing efforts by the organization to ensure a fair, inviting, and safe National Tournament experience for all attendees in 2026. Board members will also have the opportunity to discuss any thoughts or concerns they have about the upcoming National Tournament event.

Board Calendar Review

The Board will review the remainder of the scheduled Board meetings and locations for the fiscal year and will discuss any concerns or conflicts.

Equity Pause – Equity Lens

In order to be consistent and intentional about incorporating the equity lens, we've added a moment at the end of each day to consider questions from the lens that may be relevant to the conversation.

Adjourn