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LAST-CHANCE QUALIFIER

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CONGRESSIONAL DEBATE
2026 LAST-CHANCE QUALIFIER
LEGISLATION DOCKET

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SESSION 1 LEGISLATION

A Resolution to Prohibit the Use of Non-Compete Clauses for Healthcare Professionals

- 1 **WHEREAS,** non-compete agreements restricting healthcare professionals from working for competitor
2 organizations for 1-3 years limit workforce mobility; and
- 3 **WHEREAS,** physicians, nurses, dentists and other healthcare workers face barriers finding new jobs
4 within reasonable commuting distances when bound by prolonged non-compete
5 restrictions; and
- 6 **WHEREAS,** the use of non-compete clauses for more than 6 months negatively impacts patient access
7 and continuity of care by preventing healthcare professionals from serving communities in
8 need; and
- 9 **WHEREAS,** banning prolonged non-compete restrictions beyond a 6-month period upholds healthcare
10 workers' freedom to work while still protecting against unfair competition; now, therefore,
11 be it
- 12 **RESOLVED,** That Congress calls for federal legislation to prohibit the use of non-compete clauses longer
13 than a 6-month period for physicians, nurses, dentists and other healthcare professionals;
14 and be it
- 15 **FURTHER RESOLVED,** that state medical, nursing, and dental licensing boards shall be required to
16 revoke the licenses of healthcare organizations found violating the 6-month non-compete
17 clause ban to actively enforce prohibition.

A Bill to Subsidize Adoption

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED:

2 **SECTION 1.** Congress shall apportion \$2 billion per year to the Children’s Bureau of the Department of
3 Health and Human Services for the purpose of subsidizing adoption, in particular for low-
4 income parents.

5 **SECTION 2.** For the purposes of this legislation, adoption is defined as the permanent legal
6 establishment of a parent-child relationship where one did not previously exist, and a low-
7 income parent is defined as an adult whose annual salary is below 200% of the federal
8 poverty level.

9 **SECTION 3.** This legislation shall be overseen by the Children’s Bureau of the Department of Health and
10 Human Services.

11 **SECTION 4.** This legislation shall take effect at the start of the next fiscal year.

12 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

The Northwest Passage Integrity Act

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED:

2 **SECTION 1.** Congress hereby reiterates unconditionally and with no uncertainty that the Northwest
3 Passage—that is, those oceanic waterways connecting the Atlantic and Arctic Oceans via
4 the Canadian Arctic Archipelago—to be international waters that United States vessels may
5 navigate at any time and for any reason without seeking or obtaining permission from
6 Canada.

7 **SECTION 2.** Congress authorizes the President to arm vessels traversing the Northwest Passage so that
8 they may defend themselves from any foreign threats from those seeking to contest this
9 right.

10 **SECTION 3.** This legislation shall be jointly overseen by the Department of Commerce and the
11 Department of Defense.

12 **SECTION 4.** This legislation shall take effect immediately upon passage.

13 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

A Bill to Protect Birds from Wind Turbines

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED:

2 **SECTION 1.** No wind turbines shall be constructed along established migratory routes of birds, as
3 determined by the United States Fish and Wildlife Service (USFWS). Any wind turbines
4 currently existing along such corridors must either be relocated or at minimum have their
5 blades removed within two (2) years of the passage of this legislation.

6 **SECTION 2.** Any corporation found to be in violation of this legislation shall be fined \$1 million for each
7 improperly placed wind turbine, with funds raised through these fines to be turned over to
8 the USFWS to be used exclusively for the protection of birds.

9 **SECTION 3.** This legislation shall be jointly overseen by the Department of Energy and the Department
10 of the Interior.

11 **SECTION 4.** This legislation shall take effect on July 1, 2026.

12 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

The Usonian Act

- 1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED:
- 2 **SECTION 1.** The official demonym for citizens and permanent residents of the United States of America
- 3 is hereby declared to be Usonian.
- 4 **SECTION 2.** For official purposes, the term American shall henceforth denote any resident of the
- 5 continents of North America or South America generally.
- 6 **SECTION 3.** This legislation shall take effect immediately upon passage.
- 7 **SECTION 4.** All laws in conflict with this legislation are hereby declared null and void.

SESSION 2 LEGISLATION

A Bill Requiring Employers to Provide Employees with Paid Parental Leave

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

2 **SECTION 1.** All employers shall provide all employees with paid parental leave, regardless of gender.

3 **SECTION 2.** The minimum amount of parental leave provided by an employer shall be 12 weeks for any
4 employee who has been employed for a minimum of one year. Parental leave is defined as
5 time taken off by someone who is a guardian to a minor. It can be taken any time after an
6 employee has become a parent/guardian and can be taken up to 1 month before the end
7 of a pregnancy, finalization of an adoption, or foster care placement.

8 **SECTION 3.** The Bureau of Labor will oversee regulation of this policy in ensuring that employers are
9 providing this benefit to their employees. Furthermore, the IRS will oversee the regulation
10 of business taxes for the purpose of creating a fund to be utilized by smaller businesses. For
11 companies that make less than 2 million in annual revenue, 0.5% of tax dollars will go into a
12 public fund that these companies can use to compensate their employees on parent leave.
13 Companies who make greater than \$2 million will be responsible for paying their
14 employee's parental leave.

15 **SECTION 4.** This legislation shall take effect on January 1, 2027.

16 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

A Resolution to Amend the Constitution to Abolish the Federal Income Tax

1 **RESOLVED,** By two-thirds of the Congress here assembled, that the following article is proposed as an
2 amendment to the Constitution of the United States, which shall be valid to all intents and
3 purposes as part of the Constitution when ratified by the legislatures of three-fourths of
4 the several states within seven years from the date of its submission by the Congress:

5 **ARTICLE --**

6 **SECTION 1:** The Sixteenth Amendment to the United States Constitution is hereby repealed.

7 **SECTION 2:** The Congress shall have power to enforce this article by appropriate legislation.

A Bill to Enhance Rare Earth Element Collaboration with Namibia

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

2 **SECTION 1.** The United States (US) shall provide Namibia with annual economic aid of \$1 Billion,
3 fostering mutually beneficial partnerships between US companies and local Namibian
4 miners in the rare Earth element industry.

5 This collaboration aligns with the US national security mission to diversify its rare Earth
6 elements supply chains and simultaneously contribute to the economic development of
7 Namibia.

8 **SECTION 2.** The economic aid shall be utilized to subsidize local Namibian businesses, promoting
9 grassroots economic stabilization initiatives. Additionally, a portion of the aid will be
10 allocated to infrastructure enhancement and the construction of facilities.

11 In return, US companies shall be granted priority access to partnership opportunities with
12 local miners, ensuring that contracts offered by US companies take precedence over those
13 from other foreign nations.

14 US companies shall receive full approval from the Namibian government to establish
15 infrastructure for mining and processing facilities on local land.

16 **SECTION 3.** The US Department of Defense and the US Agency for International Development will
17 collaborate to implement this legislation.

18 **SECTION 4.** This legislation will take effect in fiscal year 2027. All laws in conflict with this legislation are
19 hereby declared null and void.

The Sustaining Orchestras through National Grants (SONG) Act

- 1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED:
- 2 **SECTION 1.** Congress shall apportion \$500 million per year to the National Endowment of Arts (NEA) to
- 3 fund grants for orchestras in small cities to enable these organizations to pay their
- 4 musicians a living wage and provide them with benefits.
- 5 **SECTION 2.** For the purposes of this legislation, a small city is defined as a municipal corporation with a
- 6 population under 500,000.
- 7 **SECTION 3.** This legislation shall be overseen by the NEA, which agency shall be additionally tasked
- 8 with designing and implementing the grant process.
- 9 **SECTION 4.** This legislation shall take effect at the start of the next fiscal year.
- 10 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

A Bill to Ban Humanoid Robots

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED:

2 **SECTION 1.** All robots manufactured, sold, or utilized in the United States and its territories must be
3 distinctly non-human in appearance.

4 **SECTION 2.** Any humanoid robots found within the United States and its territories will be immediately
5 impounded and destroyed by the Department of Homeland Security (DHS). States and
6 territories are directed to determine additional criminal penalties in such situations.

7 **SECTION 3.** This legislation shall be overseen by DHS, with the National Commission on Robotics
8 serving in an advisory capacity, especially concerning determinations as to what constitutes
9 humanoid.

10 **SECTION 4.** This legislation shall take effect immediately upon passage.

11 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

ELIMS LEGISLATION

A Bill to Activate the Draft

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED:

2 **SECTION 1.** The Military Selective Service Act is hereby amended to authorize the President to begin
3 inducting personnel into the Armed Forces for the purpose of supporting our nation's
4 military efforts in Iran, Venezuela, and any other theaters of war that may open up in the
5 near future.

6 **SECTION 2.** The President is given full authority to determine details concerning how many persons
7 shall be drafted, which persons are eligible, and how these persons shall be selected.

8 **SECTION 3.** This legislation shall be overseen by the Selective Service System (SSS).

9 **SECTION 4.** This legislation shall take effect immediately upon passage.

10 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

A Bill to Rebuild and Re-Fund USAID

- 1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED:
- 2 **SECTION 1.** The United States Agency for International Development (USAID) shall immediately resume
3 normal business, with all responsibilities and functions from before its recent closure
4 restored entirely. Congress shall also resume full funding for USAID, with a 25% increased
5 budget for the next 365 days to help the agency repair damage done by its closure.
- 6 **SECTION 2.** The President shall henceforth require Congressional approval prior to cutting funding to
7 USAID.
- 8 **SECTION 3.** This legislation shall be overseen by the Government Accountability Office (GAO).
- 9 **SECTION 4.** This legislation shall take effect immediately upon passage.
- 10 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

A Bill to Mandate Green Self-Powered AI Data Centers

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED:

2 **SECTION 1.** All artificial intelligence (AI) data centers are henceforth forbidden from drawing from
3 existing electricity grids or even from being physically connected to them at all. Rather, AI
4 data centers must produce any electricity they require onsite through environmentally
5 sustainable methods, including but not limited to solar panels and wind turbines.

6 **SECTION 2.** For the purposes of this legislation, an AI data center is defined as a data center operating
7 with the primary purpose of housing, training, and/or delivering artificial intelligence
8 services.

9 **SECTION 3.** Any corporation operating an AI data center in violation of this legislation shall be fined \$1
10 million and have all relevant operational licensing immediately revoked until such time as
11 compliance is reached.

12 **SECTION 4.** This legislation shall be overseen by the Department of Energy, which agency shall be
13 specifically tasked with determining which energy sources are acceptable for AI data
14 centers.

15 **SECTION 5.** This legislation shall take effect at the start of the next fiscal year.

16 **SECTION 6.** All laws in conflict with this legislation are hereby declared null and void.

A Bill to Designate Easter as a Federal Holiday

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED:

2 **SECTION 1.** Easter Sunday, being the first Sunday after the first full moon that follows the Spring
3 Equinox, shall be recognized as a federal holiday.

4 **SECTION 2.** On Good Friday, being the Friday most immediately prior to Easter Sunday, as well as
5 Easter Monday, being the day immediately following Easter Sunday, all non-essential
6 federal government offices shall be closed, stock market trading shall be suspended, and
7 every federal government employee shall be paid for a normal day's work. State and local
8 governments in addition to private businesses are strongly encouraged to observe Easter
9 Sunday, Good Friday, and Easter Monday in similar fashion as they are able.

10 **SECTION 3.** This legislation shall take effect immediately upon passage.

11 **SECTION 4.** All laws in conflict with this legislation are hereby declared null and void.

A Bill to Set a Maximum on the Caseload for Public Defenders

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

2 **SECTION 1.** Public defenders shall not concurrently work on more than 60 misdemeanor cases or 20
3 felony cases. If a public defender is handling misdemeanor and felony cases
4 simultaneously, they shall be restricted to 40 cases, with fewer than 10 being felony cases.

5 **SECTION 2.** “Misdemeanor” is defined as a crime punishable by fines or short terms of imprisonment in
6 local jails.

7 “Felony” is defined as a crime punishable by long terms of imprisonment in a federal or
8 state prison.

9 **SECTION 3.** The Department of Justice (DOJ) will be responsible for the enforcement and
10 implementation of this bill.

11 The DOJ will collaborate with local and state public defense systems to hire more public
12 defenders.

13 The budget of the DOJ will be increased by \$1 billion annually, until fiscal year 2032, when
14 the funding will be reevaluated.

15 **SECTION 4.** This legislation will take effect in fiscal year 2027. All laws in conflict with this legislation are
16 hereby declared null and void.