



# DIVERSITY AND INCLUSION

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## EXTEMPORANEOUS QUESTIONS



# Extemporaneous Speaking Questions



## United States Extemporaneous Questions

1. How has race-based affirmative action supported African-Americans?
2. What are some ways to counter hate speech online?
3. What progress has the U.S. Government made to address racially discriminatory policing practices?
4. How can the criminal justice system be reformed to lessen the impact of racial bias?
5. How should the education system be reformed to offer every child a high-quality K-12 experience?
6. How can talk of racial discrimination empower young Black people?
7. What impact does Hollywood have on perceptions of race in the United States?
8. Should the U.S. government pursue reparations for the descendants of slavery?
9. What efforts have been made increase teacher diversity in K-12 schools?
10. Does professional football exploit poor Black men?
11. How can health care professionals address unconscious bias?
12. How can the U.S. government address environmental racism?
13. What should the Democratic Party do to mobilize Hispanic voters in the 2020 election?
14. How can the Republican Party best grow its support among Hispanic voters?
15. How should the United States deal with those seeking asylum from troubled Latin American nations?
16. Should the United States place greater restrictions on family reunification?
17. What should K-12 schools do to help English language learners excel?
18. How should K-12 social studies curriculum place more a greater emphasis on Hispanic history and culture?
19. How can the federal government do more to promote Latino/a/x entrepreneurship?
20. What should be done to improve college graduation rates for Latino/a/x students?
21. How can allies better support Hispanic communities?
22. What Does the Americans with Disabilities Act do enough to protect the rights of Americans with disabilities?
23. Do Americans with disabilities have as good job prospects as other Americans?
24. Is there a big enough emphasis on "equal opportunity" for young Americans with disabilities?
25. Is there enough funding being spent to help Americans with disabilities pursue higher education?
26. Are Americans with disabilities more likely to earn less than non-disabled Americans?

## Extemporaneous Speaking Questions



27. Are Social Security Disability Income (SSDI) checks enough to assist Americans with disabilities who cannot work?
28. Is person first language important when discussing issues that affect Americans with disabilities?
29. What progress has been made to help Americans with disabilities?
30. Should types of mental illnesses be incorporated into the definition of a disability?
31. What are the best ways to ensure businesses and other institutions offer equal access to Americans with disabilities?
32. Does the recent surge of male identifying Democratic candidates indicate that “electability” concerns are still an issue for female identifying candidates?
33. What steps should the Department of Defense take to curb military sexual assaults?
34. If ratified, what impact would the Equal Rights Amendment have on gender inequality in the United States?
35. Three years later, what impact has the #MeToo movement had on sexual harassment in the workplace?
36. If Trump is reelected, how likely is it that the Supreme Court will overturn Roe v. Wade?
37. What steps should the US government take to narrow the gender pay gap?
38. Should the US government mandate that all companies offer paid paternal leave?
39. How can the US government increase participation rates of gender minorities in STEM fields?
40. Why are there so few startups founders who identify as women in the United States?
41. What steps should colleges take to stop sexual assault on campus?
42. What can be done to address the bias in American pregnancy care that is killing women of color at higher rates than white identifying women?
43. What should American high schools do to provide better access for Trans women in athletics?

# Extemporaneous Speaking Questions



## International Extemporaneous Questions

1. Do recent improvements in women's rights in Saudi Arabia represent real change or superficial reform?
2. What steps should Japan take to improve the enrollment of gender minorities at elite universities?
3. Seven years after the New Delhi bus attack, has the Indian government made significant progress in reducing violence against women?
4. How successful have recent activist movements been in overturning restrictive abortion laws in Latin America?
5. Will a gender-balanced cabinet result in an improvement in women's rights in Ethiopia?
6. Does the recent rise of populist parties in Europe represent a threat to women's rights?
7. Why has China's economic prosperity disproportionately benefited men?
8. What steps should the Zimbabwe government take to reduce gender-based violence?
9. Does Russia's recently proposed Law on Domestic Violence do enough?
10. How can Latin America increase participation rates of gender minorities in the labor force?
11. How can other countries model the success of Malta's Gender Identity, Gender Expression, and Sex Characteristics Act?