



DIVERSITY AND INCLUSION

**EXTEMPORANEOUS
QUESTIONS**



Extemporaneous Speaking Questions



United States Extemporaneous Questions

1. How has race-based affirmative action supported Black Americans?
2. How can online hate speech be stopped and prevented?
3. What progress has the U.S. Government made to address racially discriminatory policing practices?
4. How can the criminal justice system be reformed to lessen the impact of racial bias?
5. How should the Education system be reformed to address systemic inequities?
6. What impact does media representation have on perceptions of historically marginalized groups in America?
7. Should the U.S. government pursue reparations for the descendants of people who experienced enslavement?
8. Is enough currently being done to increase the diversity of teaching staff in K-12 schools?
9. How can health care professionals address unconscious bias?
10. How can the U.S. government address environmental racism?
11. What should the Democratic Party do to mobilize Hispanic voters?
12. How can the Republican Party best grow its support among Hispanic voters?
13. How should the United States deal with those seeking asylum from troubled Latin American nations?
14. Should the United States place greater restrictions on family reunification?
15. What should K-12 schools do to help English language learners excel?
16. How should K-12 social studies curriculum place more a greater emphasis on Hispanic history and culture?
17. How can the federal government do more to promote Latino/a/x entrepreneurship?
18. What should be done to improve college graduation rates for Latino/a/x students?
19. How can allies better support Hispanic communities?
20. Does the Americans with Disabilities Act do enough to protect the rights of Americans with disabilities?
21. Do Americans with disabilities have equal job prospects to non-disabled Americans?
22. Is current accessibility infrastructure in need of progressive improvement?
23. Is there enough funding being spent to help Americans with disabilities pursue higher education?
24. Are Americans with disabilities more likely to earn less than non-disabled Americans?

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25. Are Social Security Disability Income (SSDI) checks enough to assist Americans with disabilities who cannot work?
26. Is person first language important when discussing issues that affect Americans with disabilities?
27. What progress has been made to help Americans with disabilities?
28. Should types of mental illnesses be incorporated into the definition of a disability?
29. What are the best ways to ensure businesses and other institutions offer equal access to Americans with disabilities?
30. Is the focus on “electability” negatively impacting non-male political candidates?
31. What steps should the Department of Defense take to curb military sexual assaults?
32. If ratified, what impact would the Equal Rights Amendment have on gender inequality in the United States?
33. What impact has the #MeToo movement had on sexual harassment in the workplace?
34. How likely is it that the Supreme Court will overturn Roe v. Wade?
35. What steps should the US government take to narrow the gender pay gap?
36. Should the US government mandate that all companies offer paid family leave?
37. How can the US government increase participation rates of gender minorities in STEM fields?
38. Why are there so few startups founders who identify as women in the United States?
39. What steps should colleges take to stop sexual assault on campus?
40. What can be done to address the bias in American pregnancy care that is killing women of color at higher rates than white identifying women?
41. What should American high schools do to provide better access for Trans women in athletics?
42. Will Andrew Yang’s presidential campaign inspire other Asian-Americans to run for office?
43. Will the recent success of Asian and Asian-American movies spark more Asian-American representation in media?
44. What impact will the growing population of Asian-American and Pacific Islander voters have on the American political landscape?
45. What impact would the abolition of DACA have on the Asian-American and Pacific Islander immigrant population?

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46. What can be done to prevent coronavirus-related racism against Asian-Americans?
47. Should native Hawaiians support the creation of an independent government?
48. Should the Biden Administration increase immigration quotas for high-skilled workers?
49. What is behind the rise of nativist, white-supremacist movement in conservative politics?
50. What can be done to increase the proportion of Asian-Americans and Pacific Islanders who complete the census?
51. Should all schools, universities, and professional sports teams remove their mascots appropriating Native culture?
52. Should internet and cable companies provide cable and internet access and infrastructure to Native reservations at no cost?
53. Do schools adequately teach the history of native and indigenous people in the United States?
54. Beyond statements and commitments, what can organizations and individuals do to respect and support native and indigenous people in the United States?
55. Should Native and Indigenous people be granted full-ride scholarships to United States educational institutions?
56. What would viable and respectful reparations legislation and action look like?
57. Should Native and Indigenous people be granted access to new home purchase rebates?
58. What inequities has the COVID-19 pandemic revealed in the Native and Indigenous community?
59. Should the U.S. Supreme Court have jurisdiction over matters on Native reservations?
60. How can Americans dismantle ongoing issues related to cultural appropriation of Native and Indigenous culture?

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International Extemporaneous Questions

1. Do recent improvements in women's rights in Saudi Arabia represent real change or superficial reform?
2. What steps should Japan take to improve the enrollment of gender minorities at elite universities?
3. Has the Indian government made significant progress in reducing violence against women?
4. How successful have recent activist movements been in overturning restrictive abortion laws in Latin America?
5. Will a gender-balanced cabinet result in an improvement in women's rights in Ethiopia?
6. Does the recent rise of populist parties in Europe represent a threat to the rights of historically marginalized groups?
7. Why has China's economic prosperity disproportionately benefited men?
8. What steps should the Zimbabwe government take to reduce gender-based violence?
9. Does Russia's recently proposed Law on Domestic Violence do enough?
10. How can Latin America increase participation rates of gender minorities in the labor force?
11. How can other countries model the success of Malta's Gender Identity, Gender Expression, and Sex Characteristics Act?
12. How should the international community respond to China's "re-education camps" in Xinjiang?
13. What steps should the Pacific Islands take to minimize the impact of climate change?
14. What steps should the Samoan government take to prevent another measles outbreak?
15. Should the international community be concerned about Vanuatu's recent clampdown on freedom of the press?
16. Will the coronavirus be the death knoll of the Japanese economy?
17. In light of the US' failed attempts at negotiation, what steps should South Korea take to contain the North Korean threat?
18. Will Malaysia's new prime minister bring real change?
19. Will the citizenship bill dim the Bharatiya Janata Party's political prospects?
20. Will the coronavirus-related economic slowdown in Asian countries cause a global recession?
21. What steps should the US take to prevent Chinese academic espionage at American universities?